

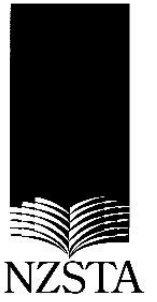


NZSTA

Health and Safety at Work Act 2015

Two years on....

What now?



Health and safety has become business as usual?

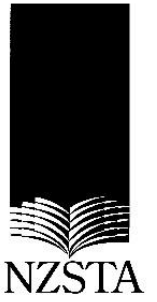
- Health and safety culture
- The health in health and safety
- Proactive hazard and risk identification

Applying the 3 legged stool analogy

- **Culture**
- **Capability**
- **Compliance**



Culture



- Demonstrated leadership
- Encourage engagement
- Provide the environment
 - _ We are all responsible for our own and others safety
 - _ Take action
- Talk openly about challenges

Start a conversation

What about health?

A GUIDE TO PROMOTING HEALTH AND WELLNESS IN THE WORKPLACE

Regional Public Health
Better Health For The Greater Wellington Region

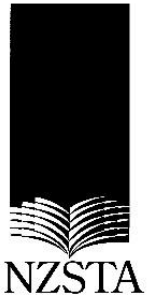


"Healthy employees are productive employees"

"Ἐπιθυμητὴ ἐπιβίωση εἰς βιοπαραγωγικὴν ἐπιβίωση"



Capability

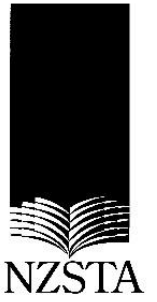


Training

- responding the correct way
- build skills
- ability

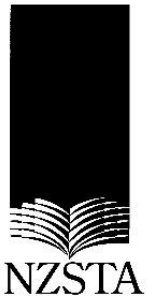
Health and safety committees/ representatives
Student voice

Compliance



- Not enough on its own
- Strategy to support the other 2 legs of the stool
- Way of measuring ourselves against the legislation

Assessing risk



Consequences of injury or harm

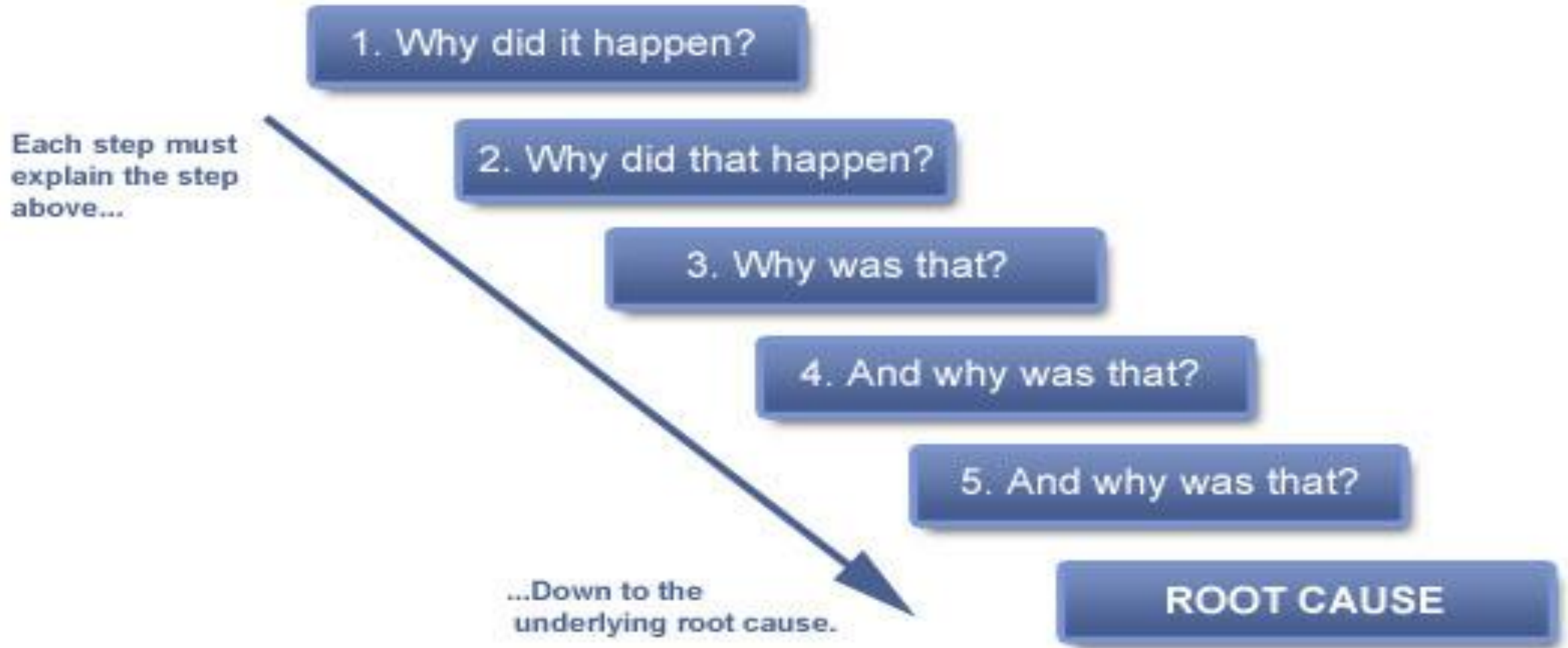
Likelihood of injury or harm	Insignificant <i>no injuries</i>	Moderate <i>first aid and/or medical treatment</i>	Major <i>extensive injuries</i>	Catastrophic <i>fatalities</i>
Very likely	High	Extreme	Extreme	Extreme
Likely	Moderate	High	Extreme	Extreme
Moderate	Low	High	Extreme	Extreme
Unlikely	Low	Moderate	High	Extreme
Highly unlikely (rare)	Low	Moderate	High	High

Extreme = immediate action

What are the risks / hazards?



Root cause analysis (5 whys)




What has changed – has anything changed?



Fear of the unknown – are students still climbing trees?

- Prosecutions in schools
 - Prior to 2015
 - Orewa College - boiler explosion in 2009
 - Motueka High – logs stacked unsafely 2012
 - After 2015 - None
 - St Kentigern's – enforceable undertaking agreement
 - Duty holders report
- Australia – Work Health and safety Act 2011
 - School - student crushed at sports carnival
 - Generally multi hazard sites

What are you are doing to make a difference?

- What difference has it made to your school?
 - What do we do differently as individuals?
- 
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**There's no final destination when it comes to success.
It's a continuous journey.
Once you achieve one goal, go for the next one.**

retired NASA Shuttle Astronaut, Colonel Mike Mullane

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