

Fowler's Stages of Faith	M. Scott Peck (adults)	Spiral Dynamics	Implications for Teaching	Implications for Working with Parents, Staff and Governance
<p><b>1. Intuitive-Projective</b></p> <ul style="list-style-type: none"> <li>-preschool children</li> <li>-fantasy and reality mixed together</li> <li>-most basic ideas about God picked up from parents/society</li> <li>-God is seen in human terms</li> <li>-imitation of adults</li> <li>-pre-moral to morality development</li> </ul>	<p><b>I. Chaotic-Anti-social</b></p> <p>-Adults at this stage are usually self-centered and often find themselves in trouble due to their unprincipled living. If they do end up converting to the next stage, it often occurs in a very dramatic way.</p>	<p><b>Level 1 BEIGE SurvivalSense</b>  <b>"Me" Automatic Group bands together to stay alive Lives for survival. 50000-100000 years ago</b></p>		
<p><b>2. Mythic-Literal</b></p> <ul style="list-style-type: none"> <li>-school-age children</li> <li>-more logical</li> <li>-accept the stories of their faith community</li> <li>-understand in very literal ways</li> <li>-rule dependent (eye for an eye)</li> <li>-conscience beginning to develop</li> <li>-values learnt through relationship</li> <li>[A few people remain in this stage through adulthood.]</li> </ul>	<p><b>II. Formal-Institutional</b></p> <p>At this stage people rely on some sort of institution (such as a church) to give them stability. They become attached to the forms of their religion and get extremely upset when these are called into question.</p>	<p><b>Level 2 PURPLE KinSpirits</b>  <b>"We" Animistic Sense of family/tribe with time-honored traditions</b>  <b>Lives for group</b></p> <p><b>Level 3 RED PowerGods "Me"</b>  <b>Egocentric Power-driven, exploitative, no boundaries</b>  <b>Lives for now</b></p> <p><b>Level 4 BLUE TruthForce "We"</b>  <b>Absolutistic Purposeful, authoritarian, "one-right-way"</b>  <b>Lives for later</b></p>		

<p><b>3. Synthetic-Conventional</b></p> <ul style="list-style-type: none"> <li>-teenagers</li> <li>-several different social circles: identity/confusion - individuation</li> <li>-need to pull it all together</li> <li>-begin to think about their thinking, and become aware of others' thinking</li> <li>-adopt some sort of all-encompassing belief system</li> <li>-hard seeing outside their box</li> <li>-don't recognize that they are "inside" a belief system</li> <li>-authority placed in individuals/ groups that represent one's beliefs</li> <li>-begin questioning</li> <li>need to make their faith their own</li> <li>[This is the stage in which many people remain.]</li> </ul>	<p><b>III. Sceptic-Individual</b></p> <p>Those who break out of the previous stage usually do so when they start seriously questioning things on their own. A lot of the time, this stage ends up being very non-religious and some people stay in it permanently</p>	<p><b>Level 5 ORANGE StriveDrive</b>  <b>"Me" Materialistic</b>  <b>Entrepreneurial, strategic, success-driven</b>  <b>Lives for gain</b></p>		
<p><b>4. Individuative-Reflective</b></p> <ul style="list-style-type: none"> <li>-often begun in young adulthood</li> <li>-start seeing outside the box and realizing that there are other "boxes"</li> <li>-begin to critically examine their beliefs on their own and often become disillusioned with their former faith</li> <li>-integrating, reflecting and recommitting</li> <li>-continuing moral development - it is legal to do this but it is not right</li> <li>-individual rights vs social obligation</li> <li>-universal ethical principles developing</li> <li>-Stage 3 people usually think that Stage 4 people have become "backsliders" when in reality they have actually moved forward.</li> </ul>		<p><b>Level 6 GREEN HumanBond</b>  <b>"We" Humanistic Community, harmony, equality, relativistic</b>  <b>Lives for harmony</b></p>		
<p><b>5. Conjunctive Faith</b></p> <ul style="list-style-type: none"> <li>-usually not before mid-life</li> <li>-begin to realize the limits of logic</li> <li>-start to accept the paradoxes and contradictions in life - it is not all black and white - shades of grey</li> <li>-acceptance of hardship</li> <li>-begin to see life as a mystery</li> <li>-often return to sacred stories and symbols but this time without being stuck in a theological box</li> <li>-faith based on all of life's experiences</li> <li>-service, selfless passion</li> <li>-universal ethical principles</li> </ul>	<p><b>IV. Mystical-Communal</b></p> <p>People who reach this stage start to realize that there is truth to be found in both the previous two stages and that life can be paradoxical and full of mystery. Emphasis is placed more on community than on individual concerns.</p>	<p><b>Level 7 YELLOW FlexFlow</b>  <b>"Me" Systemic Flexibility, spontaneity, competence</b>  <b>supersedes status</b>  <b>Lives for mutuality</b></p> <p><b>Level 8 TURQUOISE WholeView</b>  <b>"We" Holistic</b>  <b>Compassionate, spiritual, intuitive, interconnected</b>  <b>Lives for wisdom</b></p>		

Fowler's Stages of Faith	Simplified version by M. Scott Peck	Spiral Dynamics	Comments (Rohr)
<p><b>1. Intuitive-Projective</b></p> <ul style="list-style-type: none"> <li>-preschool children</li> <li>-fantasy and reality mixed together</li> <li>-most basic ideas about God picked up from parents/society.</li> </ul>	<p><b>I. Chaotic-Anti-social</b></p> <p>-Adults at this stage are usually self-centered and often find themselves in trouble due to their unprincipled living. If they do end up converting to the next stage, it often occurs in a very dramatic way.</p>	<p><b>Level 1 BEIGE SurvivalSense "Me"</b>  <b>Automatic Group bands together to stay alive Lives for survival .</b>  <b>50000-100000 years ago</b></p>	<ul style="list-style-type: none"> <li>-we need a solid container, which we will rebel against if we are to keep growing</li> <li>-God gave the Israelites the law from which we learn that we can't obey the law</li> <li>Ro 7:7-13, 2 Cor 3:6, Jn 16:8 Gal 2:19</li> <li>-however our egocentricity takes advantage of the law and we use religion to help us feel superior and right</li> <li>-we can tend to have a religion of smugness</li> <li>-power is to protect, maintain and promote oneself or one's group identity</li> </ul>
<p><b>2. Mythic-Literal</b></p> <ul style="list-style-type: none"> <li>-school-age children</li> <li>-more logical</li> <li>-accept the stories of their faith community</li> <li>-understand in very literal ways</li> <li>[A few people remain in this stage through adulthood.]</li> </ul>	<p><b>II. Formal-Institutional</b></p> <p>At this stage people rely on some sort of institution (such as a church) to give them stability. They become attached to the forms of their religion and get extremely upset when these are called into question.</p>	<p><b>Level 2 PURPLE KinSpirits "We"</b>  <b>Animistic Sense of family/tribe with time-honored traditions</b>  <b>Lives for group</b></p> <p><b>Level 3 RED PowerGods "Me"</b>  <b>Egocentric Power-driven, exploitative, no boundaries</b>  <b>Lives for now</b></p> <p><b>Level 4 BLUE TruthForce "We"</b>  <b>Absolutistic Purposeful, authoritarian, "one-right-way"</b>  <b>Lives for later</b></p>	<ul style="list-style-type: none"> <li>-there is a win-lose mentality</li> <li>-the human ego hates to change- it always resists the call to anything like vulnerability or what feels like loss of control</li> </ul>
<p><b>3. Synthetic-Conventional</b></p> <ul style="list-style-type: none"> <li>-teenagers</li> <li>-several different social circles</li> <li>-need to pull it all together</li> <li>-adopt some sort of all-encompassing belief system</li> <li>-hard seeing outside their box</li> <li>-don't recognize that they are "inside" a belief system</li> <li>-authority placed in individuals/ groups that represent one's beliefs.</li> <li>[This is the stage in which many people remain.]</li> </ul>	<p><b>III. Skeptic-Individual</b></p> <p>Those who break out of the previous stage usually do so when they start seriously questioning things on their own. A lot of the time, this stage ends up being very non-religious and some people stay in it permanently</p>	<p><b>Level 5 ORANGE StriveDrive "Me"</b>  <b>Materialistic Entrepreneurial, strategic, success-driven</b>  <b>Lives for gain</b></p>	<ul style="list-style-type: none"> <li>-leave false innocence and naive superiority behind and admit we don't always live what we say we do at the level or law inside our idealised self image</li> <li>-unless we move to self-reflexive, self-critical thinking we don't move to any deep level of consciousness at all - we largely remain unconscious, falsely innocent and unaware</li> <li>-it is painful but necessary to be critical of your own system, whatever that is (prophets are always rejected by their own and usually killed) but it sets the stage</li> <li>-happy are you when you are persecuted and abused</li> <li>-wounded and rejected people have a much greater chance of seeing clearly and having something to say</li> <li>-wisdom emerges from what we do with our pain</li> <li>-not 'preach a deep message and you will have pain', but 'be rejected and you will have a deep message'</li> <li>-Jesus rejected the purity codes of his own religion and worked on the Sabbath, touching the lepers</li> <li>-Matt 23:15 - Jesus said 'you work to convert others and make them twice as fit for hell as yourselves' - this was addressed to the people who 'knew'</li> </ul>
<p><b>4. Individuative-Reflective</b></p> <ul style="list-style-type: none"> <li>-often begun in young adulthood</li> <li>-start seeing outside the box and realizing that there are other "boxes"</li> <li>-begin to critically examine their beliefs on their own and often become disillusioned with their former faith</li> </ul>		<p><b>Level 6 GREEN HumanBond "We"</b>  <b>Humanistic Community, harmony, equality, relativistic</b>  <b>Lives for harmony</b></p>	

<p>-Stage 3 people usually think that Stage 4 people have become "backsliders" when in reality they have actually moved forward.</p>			<p>-Matt 7:15-20- healthy religion is not mainly to do with having the right ideas about God, it is practical - does it bear good fruit or bad fruit? not orthodoxy but orthopraxy  -right practice - Jesus never questioned people's doctrines, beliefs or belonging systems but always questioned their relationship</p>
<p><b>5. Conjunctive Faith</b>  -usually not before mid-life  -begin to realize the limits of logic  -start to accept the paradoxes in life  -begin to see life as a mystery  -often return to sacred stories and symbols but this time without being stuck in a theological box.</p>	<p><b>IV. Mystical-Communal</b>  People who reach this stage start to realize that there is truth to be found in both the previous two stages and that life can be paradoxical and full of mystery. Emphasis is placed more on community than on individual concerns.</p>	<p><b>Level 7 YELLOW FlexFlow "Me"</b>  <b>Systemic Flexibility, spontaneity, competence supersedes status</b>  <b>Lives for mutuality</b></p> <p><b>Level 8 TURQUOISE WholeView</b>  <b>"We" Holistic Compassionate, spiritual, intuitive, interconnected</b>  <b>Lives for wisdom</b></p>	<p><b>3. integration -synthesis - non-dualistic thinking -wisdom- Unitive Consciousness</b>  -begin to deal with mystery and complex issues which cannot be resolved, trust surrender and move to a deeper level of faith  -selfless use of power, sharing of power, benevolent use of power  -1 Cor 13:12 ' for now we see through a glass darkly'  -being honest and being humble is probably our only available form of rightness  -true wisdom will honour and include both the 'law' and the 'prophets', the rules and the critique  -psychologically and spiritually there is no triumph by force  -domination is domination not transformation  -it is about personal power bringing transformation vs institutional power bringing domination  -keeps us humble, curious, searching for God (not certitude, order or control) - the people who find God are often more serious about their quest and their questions than certain about their answers  -an integration of knowing and not-knowing  -the tradition of the mountain is about presence and speaking; the tradition of the desert is about absence, about not speaking  -Jesus was such a dramatic representation of stage 5 wisdom that it resulted in a whole new religion - one that people trapped in stage 1 and 2 cannot understand in its fullness  -Jesus was the most profound expression of God's goodness, God's nature</p>